



# Board Policy: Protected Disclosures

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## Policy Statement

1. The Board is required to have a mechanism in place for contractors and employees (current and past) to be able to make a protected disclosure.

## Guidelines

2. The Tumuaki/Principal is required to ensure a current and regularly reviewed procedure is in place so contractors and employees can make protected disclosures.
3. This procedure is to be compliant with the relevant legislation and advice from appropriate entities.

## Notes

4. This policy should be read in conjunction with the Education and Training Act 2020; the Protected Disclosures (Protection of Whistleblowers) Act 2022, collective employment agreements and other official requirements.

Chairperson 

Date: July 2022

Policy History	
Date	Action
May 2019	Adopted by Board
Sept 2020	Reviewed
May 2021	Reformatted
July 2022	Reviewed and Amended