



Board Policy: Treaty of Waitangi • Te Tiriti o Waitangi

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Policy Statement

1. James Cook High School Board acknowledges the cultural diversity of James Cook High School and the unique position of Māori as tangata whenua. Due observance of the Treaty of Waitangi's intent shall be evident in all activities undertaken by the Board and School.

Guidelines

2. All areas of policy-making and procedures will encapsulate the intent of the Treaty, including:
 - a. Staffing of the School
 - b. Enrolments
 - c. Equity Funding Uses
 - d. Māori Language Funding Uses
 - e. Curriculum and Equity of Provision and Opportunity
 - f. Staff Professional Development
3. On official occasions and in relevant documents, appropriate prominence will be given to Te Reo Māori and the mana of the Tangata Whenua.
4. Māori representation on the Board of Trustees will be ensured.
5. Provision will be made for pupils who wish to learn Te Reo Māori me ona tikanga and appropriate resourced appropriately. There will be opportunities for students to take part in cultural activities.
6. Learning and teaching programmes will make equitable provision for meeting the instructional needs of Māori pupils.
7. Systems will be developed for monitoring, evaluating and recording the needs, achievements and progress of Māori students.
8. Approaches to teaching content and learning that are culturally appropriate will continue to be developed.

Chairperson



Date: July 2021

Policy History	
Date	Action
May 2019	Adopted by Board
Sept 2020	Reviewed and Amended
May 2021	Reformatted
July 2021	Reviewed