



Board of Trustees Policy: Health, Safety and Welfare

9A

Policy Statement

1. Through the development of effective Health and Safety procedures, practices and guidelines, a safe physical and emotional environment can be achieved for all students, staff and visitors.

Guidelines

2. Comply in full with any legislation currently in force.
3. Ensure that there are relevant Procedures and Administrative Guidelines and compliance with these regarding both physical and emotional safety for students, staff and visitors.
4. The Ministry of Education advises that to address the requirements of NAG 5, Boards should ensure that:
 - a. School policies and/or procedures and practices meet all legislative requirements for health and safety;
 - b. Staff and students are aware of and understand these policies and/or procedures;
 - c. School policies and/or procedures on health and safety complement health education programmes for students; and
 - d. Health and safety issues are regularly monitored and reported on.

Notes

5. This policy should be read in conjunction with the relevant legislation, employment agreements, and other official requirements.
6. The following aspects are associated with this Policy:
 - Animal Code of Ethics
 - At Risk Situations
 - Community behaviour
 - Attendance Support
 - Behaviour Management
 - Defiance
 - Drugs at School
 - Intimidation and Fighting
 - Bullying and well being
 - Cyber Safety

- Child Protection
- Emergency Management
 - Chemical Spillage
 - Civil Emergencies
 - EOTC Emergency Procedures
 - Traumatic Incident Response
- Health and Safety (Workplace amended 2016)
- Health and Safety of Employees (BOTPOL7)
- Healthy Food, Nutrition and Canteen Foods
- Medical Issues
 - Administration of Prescribed Medication by School Staff
 - Online Publication of Student Images and Work
- Privacy responsibilities (Privacy Act 1993)
- Recognition of Personal/Cultural Identity
- Road Safety
- School and Family Conferences
- Separated Parents/Guardianship
- Sun Safe
- Vandalism and Theft/Fraud
- Visitors
- Water Safety
- Workplace Harassment

Chairperson _____

Date: September 2020

Policy History	
Date	Action
May 2019	Adopted by Board
Sept 2020	Amended
May 2021	Reformatted