



Board of Trustees Policy: Relationship Between Chairperson and Principal

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Policy Statement

1. James Cook High School Board of Trustees support a relationship between the Board Chairperson and Principal, that is based on trust, integrity and mutual respect. A positive, productive working relationship is both central and vital to the school.

Guidelines

2. The Chairperson and Principal must work as a team for the betterment of the students and staff and there should be no surprises.
3. The relationship must be professional, with an agreement to be honest with each other.
4. Each must be able to counsel the other on performance concerns.
5. The Chairperson supports the Principal and vice versa as appropriate.
6. Each agrees not to undermine the other's authority.
7. Each agrees and accepts the need to follow policy and procedures.
8. Each agrees to act with confidentiality, when the need arises.
9. Neither party will deliberately hold back important information or knowingly misinform the other.
10. The Chairperson and Principal should act as sounding boards, both supporting and challenging, in order to hold the school to account for achieving the goals and targets that have been set.
11. The Chairperson has no authority except that granted by the Board. The Chairperson does not act independently of the Board.

Chairperson _____

Date: September 2020

Policy History	
Date	Action
May 2019	Adopted by Board
Sept 2020	Amended
May 2021	Reformatted